

Instruction Methodology - Train-the-Trainer

Sponsored by Colorado POST Greater Metro Training Region



When: January 30-February 3, 2023 0800-1600 hours
Where: Glendale Police Department (GPD)
950 S. Birch St., Glendale, CO 80246
Cost: Funded by CO POST, please see GMTR website for guidelines
To Enroll: <https://greatermetroregion.com/>

The Moser Training Solutions, LLC General Instructor Development (Instruction Methodology) course is an intensive 40-hour hands-on course, with likely after-hour course preparation work. This 5-day course consists of ten primary modules which address the CO POST curriculum concepts and required topics:

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| 1) Learner-centric training | 6) Training/Instructional Aids |
| 2) Adult learning concepts & training methods | 7) Communicating Effectively |
| 3) Curriculum development & domains of learning | 8) Improving cognitive recall |
| 4) Instructional standards & lesson plan creation | 9) Training Liability |
| 5) Accomplishing engagement/effective facilitation | 10) Practical Application |

Goal: In accordance with CO POST Rules, the student will demonstrate the ability to develop and deliver effective, ethical, realistic performance-based training for law enforcement academies and agencies.

The instruction methodology certification course is designed to develop the participants' abilities to promote active learning within their Agency courses. Emphasis will be placed on creating learner-centric training environments and facilitation approaches that accomplish student engagement. Throughout the week attendees will independently create curriculum, prepare a formatted lesson plan, and then facilitate their developed course for classmate feedback and evaluation.

Objectives:

- Create curriculum associated with an assigned topic
- Develop a lesson plan using a four-step process
- Write learning objectives using the domains of learning and Bloom's Taxonomies at various levels
- Conduct a task analysis in conjunction with course design
- Distinguish variances between training, instruction, and education
- Define learning and discuss adult learning preferences
- Summarize principles of adult learning and learner-centric training approaches
- Format a lesson plan consistent with CO POST practices
- Facilitate a mock training course following a lesson plan
- Demonstrate how to promote involvement and effectively "manage" the classroom
- Use learned techniques to enhance overall communication and presentation skills
- Develop techniques to inspire and engage students in active learning
- Name training resources and aids, and demonstrate proper application in the classroom
- Design clear test questions
- Demonstrate excitement and energy in training
- Compose an effective presentation opening
- Define techniques for capturing and holding audience attention
- Develop a plan for facilitating difficult discussions and working with challenging audiences
- Discuss instructor related liability and methods to manage associated risk
- Use vocal range, tone, and body language to enhance presentations
- Write a closing to a presentation that inspires action

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Let us challenge the way your employees think, and improve the way they perform...

Moser Training Solutions, LLC (MTS) is privileged to work with corporate and government leaders who want to improve employee and customer satisfaction, while enhancing both individual and team performance.

What we do:

- Provide professional and career development training
- Customize training to the client's needs
- Coaching (career advancement, study techniques and effective writing skills)
- Conduct individual and program assessment
- Provide law enforcement subject matter expertise
- Project management and consultation
- Prepare private industry for emerging threats

Train-the-Trainer

Instructor Development (and recertification)
Field Training Officer (FTO)
Police Training Officer (PTO)
Advanced Coaching (FTO/PTO)
Basic Recruit Academy Instructor

Professional Development

Building Outstanding Teams
Customer Service for Public Safety
Problem-Solving, Decision-Making
Resolving and Navigating Conflict
Facilitation Skills
Ethics, Stress and Negativity
Project Management

Leadership

Leader in Blue/Operational Readiness
Leaving a Legacy Through Leadership
Leading During Challenging Times
Leading and Influencing at all Levels
Performance Management for Supervisors

Career Advancement

Excelling Through Written Correspondence
Preparation for Career Related Interviews
Assessment Center Preparation
Improving Cognitive and Test Taking Skills
Resume Preparation
One-on-One Career Coaching
Individual Assessment and Compliance Issues

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