

# Meeting the Leadership Challenges of Law Enforcement “First Line Supervision”

## Instructor:

**Michael Murphy** serves as President and CEO of M POWER USA, an international management consulting firm providing management and leadership guidance to public and private agencies. Dr. Murphy brings forty plus years of law enforcement and public service experience to the position serving in a multitude of roles giving him a unique perspective beginning with boots on the ground to Chief of Police.

His journey of public service began as an entry level police officer in Kansas City, Kansas to serving as Chief of Police in Mesquite, Nevada. Dr. Murphy most recently served as Director of Special Services for The National Center for Missing and Exploited Children in Alexandria, Virginia where he was responsible for the Long Term Missing and Unidentified, Forensic Services, Image Enhancement/Age Progression Units while serving as the National Amber Alert Coordinator.

Prior to his time on the national stage, Dr. Murphy served as Coroner for the Clark County Office of the Coroner/Medical Examiner for 13 years while simultaneously acted as the Interim Director of Juvenile Justice Services and Chief Lobbyist for the 76<sup>th</sup> & 77<sup>th</sup> Legislative Sessions of the Nevada Legislature.

Michael is a graduate of the FBI National Academy and has a doctoral degree in Business Administration with California Pacific University. He is also a Fellow with the American Board of Medicolegal Death Investigators.

**Legal and Liability Risk Management Institute**  
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**May 20, 21 & 22, 2024 • Brighton, Colorado (Denver, Colorado Area)**



Leadership Certification Program

## Legal & Liability Risk Management Institute

Sponsored By:  
**Commerce City Police Department**  
Commerce City, Colorado  
& **FBI National Academy Associates, Inc. FBINAA**



James R. Alsup, *Director*

\* This seminar qualifies for Course 1 of the Leadership Certification Program by the FBI National Academy Associates Inc., FBINAA. \*\*Courses may be taken in any order.\*\* MORE INFORMATION AT [FBINAA.ORG](http://FBINAA.ORG). \*

# Meeting the Leadership Challenges of Law Enforcement “First Line Supervision”

## Instructor:

**Michael Murphy**, MPower, USA, President, CEO  
Doctor of Business Administration

**May 20, 21 & 22, 2024**

Brighton, Colorado (Denver, Colorado Area)  
Register On-Line At: [WWW.LLRMI.COM](http://WWW.LLRMI.COM)



# Meeting the Leadership Challenges of Law Enforcement "First Line Supervision"

## Course Objective:

This course is designed to give practical tips and techniques for the first time supervisor, manager or leader. Practical usable information for problem solving and handling the challenges and opportunities presented each and every day to any supervisor. Build your knowledge base and prepare you for the:

### Transition From Line Performer to Supervisor

#### Time Management Skills

#### Accepting Change

#### Communication Skills

#### Ethical Leadership

#### Ethical Leadership Practical Problems

#### Shaping Culture

#### Organizational Health

#### Organizational and Personal Resiliency

#### What's Your Problem? Who Owns It?

#### Setting Goals, Objectives and Expectation

#### Team Building Exercise

#### Top 20 Management Tips

#### Sara Model of Problem Solving

#### Harm Reduction Plans

#### Must Reads For The Rising Supervisor

#### Practical Hands-On Exercises

# Seminar Agenda Meeting the Leadership Challenges of Law Enforcement "First Line Supervision"

May 20, 21 & 22, 2024 • Brighton, Colorado  
(Denver, Colorado Area)

## Monday, May 20, 2024

8:00 a.m.—8:30 a.m.	<b>Registration</b>
8:30 a.m.—10:00 a.m.	Transition From Line Performer to Supervisor
10:00 a.m.—11:00 a.m.	Time Management Skills
11:00 a.m.—12:00 p.m.	Accepting Change Communication Skills
12:00 p.m.—1:00 p.m.	<b>Lunch (On Your Own)</b>
1:00 p.m.—3:00 p.m.	Ethical Leadership Ethical Leadership Practical Problems
3:00 p.m.—5:00 p.m.	Shaping Culture Organizational Health

## Tuesday, May 21, 2024

8:00 a.m.—9:00 a.m.	Organizational and Personal Resiliency
9:00 a.m.—10:00 a.m.	What's Your Problem? Who Owns It?
10:00 a.m.—12:00 p.m.	Setting Goals, Objectives and Expectation
12:00 p.m.—1:00 p.m.	<b>Lunch (On Your Own)</b>
1:00 p.m.—4:00 p.m.	Team Building Exercise Top 20 Management Tips

## Wednesday, May 22, 2024

8:00 a.m.—10:00 a.m.	Sara Model of Problem Solving
10:00 a.m.—12:00 p.m.	Harm Reduction Plans Must Reads For The Rising Supervisor Practical Hands-On Exercises
12:00 p.m.	<b>Certificate Presentation</b>

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Cut Along Dotted Line

## 3 Ways to Register for a Seminar!

### Ways to Register

1. **Register Online:** WWW.LLRMI.COM

2. **Fax Form:** 317-386-8228

3. **Mail Form to:**

Legal and Liability Risk Management  
700 N. Carr Rd., # 595  
Plainfield, Indiana 46168

Federal ID: 81-0692135



If you have any questions please call

**317-386-8325**

Upon receiving your registration we will send an invoice to the department or agency.

Checks, Claim Forms, Purchase Orders should be made payable to: LLRMI

**Seminar Title:** Meeting the Leadership Challenges of Law Enforcement "First Line Supervision"

**Instructor:** Michael Murphy

**Seminar Location:** Adams County Building  
Platte River C Room  
4430 South Adams County Parkway  
Brighton, Colorado 80601

**When:** May 20, 21 & 22, 2024

**Registration Time:** 8:00 a.m. (May 20, 2024)

**Hotel Reservations:** Holiday Inn Express & Suites  
2212 South Medical Center Drive  
Brighton, Colorado 80601  
1-303-659-8574  
\$153.99 Single King (plus tax)

**Registration Fee** \$350.00 Includes Meeting the Leadership Challenges of Law Enforcement "First Line Supervision", **Printed Training Manual** and Certificate of Completion.

**Seminar ID**  
**#16548**

**Note:**  
To receive special room rates, please identify yourself with **Group Code: MLC**

Names of Attendees 1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

4. \_\_\_\_\_

Agency \_\_\_\_\_

Invoice To Attn: \_\_\_\_\_

(Must Be Completed)

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Email \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_