

## **INTERVIEW AND INTERROGATION**

FOR INVESTIGATORS AND PATROL **OFFICERS** 

## **JANUARY 6-8, 2026**

**OPEN AND FREE TO COLORADO PEACE OFFICERS** 

**REGISTRATION INFORMATION REGISTER HERE** 

### **COURSE OVERVIEW**

Delve into effective interviewing and interrogation techniques for law enforcement and investigative professionals. Covering Miranda rights, case law, and documentation, the course focuses on essential skills like posture, eye contact, and rapport building. Learn interview preparation, question formulation, and behavioral analysis to detect deception. Gain insights into interrogation themes, denial handling, and signs of surrender, equipping you to conduct ethical and effective interviews and interrogations.

#### TRAINING LOCATION

**Westminster Police Department** 9110 Yates St Westminster, CO 80031

#### **HOTEL ACCOMODATIONS**

**Hampton Inn Denver** 5030 W 88th Pl. Westminster CO 80031 Phone: 303-527-0700 Contact Hotel for State Govt. Rate

TIM RANDALL

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Instructor

# Interview & Interrogation

Instructor: Tim Randall

Sgt. Tim Randall (Retired) served with the Nampa Idaho Police Department for 31 years. He was assigned as a criminal investigator for 21 of those 31 years. As a lead investigator and supervisor, he conducted and assisted in hundreds of investigations. These include homicides, suicides, child abuse, rape, robbery and internal investigations.

Tim has served in many positions to include, patrol, patrol supervisor, criminal investigations, CID supervisor, SWAT, school resource officer, internal affairs and polygraph examiner.

Tim has served as the supervisor of the Operations of Professional Standard Division and was responsible for recruitment, hiring, and background investigations. Tim currently works for the Twin Falls, Idaho Police Department responsible for hiring and background investigations. Tim also works as an independent contractor conducting background and internal investigations for many agencies.

Tim has been an Idaho POST certified instructor for over 25 years in interview & interrogation, SWAT, chemical munitions, child abuse, elder abuse, and juvenile procedures.

#### **Best Practices**

Miranda, case law, and documenting interviews.

#### **Profile of a Successful Interviewer**

Basic skills needed for an interview and interrogation. Posture, eye contact, tone of voice, and building rapport.

#### **Interview preparation**

Room setting, case preparation, and background investigation.

#### **The Interview Process**

Question formulation, the don'ts of interviewing, telephone interviews, the cognitive interview, memory retrieval techniques, and corroboration process.

#### **Behavioral Symptom Analysis**

Physiological and psychological principles of behavior symptom analysis, and distinguishing deceptive response.

#### **Behavioral Analysis Interview**

A questioning process to elicit verbal and non-verbal indicators of truthful and deceptive responses.

#### **The Interrogation Process**

Interrogation theme, handling denials, signs of surrender, alternatives, and false confessions.

# Interview & Interrogation

### <u>Day 1</u>

8-12noon
Miranda
Case Law
Documenting Interviews
Profile of a Successful Interviewer

1pm -5pm Room Setting Case Preparation Background Investigation

## **Day 2**

8am-12noon
Question Formulation
The Don'ts of Interviewing,
telephone interviews
The Cognitive Interview
Memory Retrieval Techniques

1pm-5pm Behavioral Symptom Analysis Behavioral Analysis Interview

## Day 3

8am-12pm
The Interrogation Process
Interrogation Theme
Handling Denials
Signs of Surrender
Alternatives
False Confessions