

ADVANCED ★★★★★
POLICE
CONCEPTS

EMERGING LEADERSHIP
FOR MODERN PUBLIC
SAFETY

REGISTRATION: <https://advancedpoliceconcepts.com>

JUNE 1-2, 2026

INSTRUCTOR: Lieutenant Wayne South (Ret) has 28 years of law enforcement experience and retired as the Commander of the Training Division. Wayne served in many positions including Deputy District Commander, Shift Commander, FTO/Supervisor, and Polygraph Examiner. Wayne has been an instructor for over 20 years facilitating classes from basic topics to advanced leadership and is currently an instructor at a police academy in SW Virginia.



COURSE DESCRIPTION:

This two-day course is designed for officers, FTOs, supervisors, and anyone who leads without relying on rank. This program challenges traditional leadership training by focusing on real-world decision-making, influence, emotional intelligence, and the micro-cultures that shape every shift and unit. Participants will practice practical leadership skills, strengthen communication under pressure, and learn to lead with clarity, purpose, and confidence in today's complex public-safety environment.

TOPICS INCLUDE:

- **Leading in the Gray:** Decision-making under stress, cognitive biases, and acting confidently with incomplete information.
- **The Ethical Moment:** Real-world values-based decision-making beyond check-the-box ethics.
- **Influence Without Authority:** Building credibility, peer leadership, persuasion, and command presence without rank.
- **Culture and Micro-culture:** How shifts and units form culture, and how frontline leaders shape expectations and performance.
- **Leading Up:** Communicating effectively with supervisors and command staff; disagreeing professionally.
- **Emotional Control and Psychological Safety:** How a leader's emotions guide performance, trust, and team stability during high-stress moments.
- **After-Action Leadership:** Conducting effective debriefs, mentoring through accountability, and developing learning-focused teams.
- **Long-Term Leadership:** Sustaining purpose, preventing burnout, and aligning personal mission with organizational goals.



COST: \$325 PER STUDENT

<https://advancedpoliceconcepts.com/event/emerging-leadership-for-modern-public-safety/>



LOCATION	LOCAL CONTACT	DATES/TIMES	CONTACT
Town of Elizabeth Police Department 425 S. Main St. Elizabeth, CO 80107	Jeffery R. Engel Chief of Police 720-450-2403 jengel@townofelizabeth.org	Monday-Tuesday June 1-2, 2026; 0830-1700hrs	Shelby Rappa Executive Administrative Assistant 866- 446-4272 srappa1018@gmail.com

HOSTED BY: TOWN OF ELIZABETH POLICE DEPARTMENT