



# **Leadership Fundamentals: Finding the Leader in You** **November 2-5, 2026 – Commerce City, Colorado**



## **ABOUT THE COURSE:**

If your agency struggles with recruiting, retention, and generational challenges, then this course is for you. This course is designed to enhance the leadership qualities of supervisors across various levels of the organization by deepening their understanding of leadership dynamics, enhancing interpersonal skills, and promoting ethical management practices. The training spans four days, totaling 32 hours, structured around interactive modules that address critical aspects of leadership in the modern workforce. The course is open to all public safety personnel, both sworn and non-sworn, including those assigned to custody, communications, clerical, fire, EMS, or enforcement. This class is limited to 30 participants, so please register early to guarantee placement!

## **ABOUT THE FACILITATOR:**

**CAPTAIN REX M. SCISM** (Ret.) is a 32-year law enforcement veteran and former director of research and development for the Missouri State Highway Patrol. He also had a successful military career, retiring from the Missouri Army National Guard after 20 years of service. Mr. Scism served as a public safety and private sector consultant and instructor for over 20 years. He formerly served as an adjunct faculty member in the Department of Criminal Justice for both Columbia College and the University of Central Missouri, and is a frequent speaker, contributor, and author to multiple sources about various public safety and leadership topics. Mr. Scism is a graduate of the FBI National Academy's 249th Session and currently serves as a part-time content developer for Lexipol.

### **11 Training Modules:**

- Role of the Supervisor
- Supervisor & Subordinate Relationships
- Planning & Decision Making
- Directing & Leadership
- Stress Management
- Improving Personnel
- Discipline
- Supervisory Ethics
- Teamwork
- Employee Turnover & Retention
- Generational Workplace Considerations

## **ENROLLMENT:**

Email the attached form to: [rex.scism@gmail.com](mailto:rex.scism@gmail.com). Pre-registration is required and the registration fee is \$399 per person. Make checks payable to "Rex Scism" and mail to: PO Box 1993, Littlefield, AZ 86432. You may also call 573-424-3783 to enroll. Credit card payments are accepted through PayPal and are subject to a 4% fee.

## **TRAINING LOCATION:**

This seminar is being hosted by the [Commerce City Police Department](#). All training will take place at the [Bison Ridge Recreation Center](#), located at [13905 E. 112<sup>th</sup> Ave., Commerce City, CO 80022](#). Visit [www.rexscism.com](http://www.rexscism.com) for additional information about this course.



# ENROLLMENT FORM

Course: **Leadership Fundamentals: Finding the Leader in You**

Course Date: **November 2-5, 2026**

Location: **Commerce City, Colorado**

Participant Name: \_\_\_\_\_

Agency/Organization: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Telephone: \_\_\_\_\_

Email Address: \_\_\_\_\_

Contact for Billing: \_\_\_\_\_

Billing Email: \_\_\_\_\_ Billing Phone: \_\_\_\_\_

**Please list the additional participants from your agency/organization:**

NAME: \_\_\_\_\_ EMAIL: \_\_\_\_\_

NAME: \_\_\_\_\_ EMAIL: \_\_\_\_\_

NAME: \_\_\_\_\_ EMAIL: \_\_\_\_\_

NAME: \_\_\_\_\_ EMAIL: \_\_\_\_\_

NAME: \_\_\_\_\_ EMAIL: \_\_\_\_\_

NAME: \_\_\_\_\_ EMAIL: \_\_\_\_\_

NAME: \_\_\_\_\_ EMAIL: \_\_\_\_\_

Total Number Attending: \_\_\_\_\_

Tuition: **\$399.00 per person**

Total Due: \_\_\_\_\_ (make checks payable to "Rex Scism)."

**Email to: [rex.scism@gmail.com](mailto:rex.scism@gmail.com) or call 573-424-3783**